

Public Hearing: September 8, 2020
Council Action:
Effective Date:
Moved By:
Seconded By:

RESOLUTION

WETHERSFIELD STANDS AGAINST RACISM

WHEREAS, discrimination unfairly disadvantages specific individuals and communities, and erodes the strength of society through the waste of human resources; and

WHEREAS, racism can have multiple dimensions, including individual racism that is interpersonal and/or internalized or systemic racism that is institutional or structural; and

WHEREAS, racism is one root cause of poverty and constricts economic mobility; and

WHEREAS, racism causes discrimination and disparate outcomes in many areas of life, including housing, education, employment, and criminal justice; and

WHEREAS, Black, Native American, Asian and Latino residents are more likely to experience poor health outcomes, such as heart disease, diabetes, and infant mortality as a consequence of inequities in economic stability, education, physical environment, food, and access to healthcare; and

WHEREAS, the collective prosperity and well-being of Wethersfield depends upon equitable access to opportunity for every resident regardless of the color of their skin.

NOW, THEREFORE, BE IT RESOLVED, that the Town of Wethersfield will take a stand against racism and inequality; and

BE IT FURTHER RESOLVED, that the Town of Wethersfield will continue to progress as an equity and justice-oriented organization, by continuing to identify specific activities to enhance diversity and to ensure equitable principles across our leadership, staffing and contracting; and

BE IT FURTHER RESOLVED, that the Town of Wethersfield will promote equality and enhance efforts aimed at, addressing racism to understand how it affects the delivery of human and social services, economic development and public safety; and

BE IT FURTHER RESOLVED, that the Town of Wethersfield will use data in a more meaningful way to assess inequities and enable continuous improvement; and

BE IT FURTHER RESOLVED, that the Town of Wethersfield will continue to advocate locally for relevant policies that improve health in communities of color, and support local, state, regional, and federal initiatives that advance efforts to create a more just, welcoming, and equitable community; and

BE IT FURTHER RESOLVED, that the Town of Wethersfield will support efforts to embrace diversity within the community; and

BE IT FURTHER RESOLVED, that the Town of Wethersfield will use staff and community input, such as through the Social Justice Coalition, to identify clear goals and objectives with periodic reports to the Council that assess progress and capitalize on opportunities to further advance racial equity.