

TOWN OF WETHERSFIELD

Police Officer

POSITION SUMMARY:

Supports the mission, goals and objectives of the Wethersfield Police Department, through maintaining order and protecting life and property ensuring public compliance with governing local ordinances, state statute and federal laws.

ESSENTIAL FUNCTIONS:

Under regular supervision of higher ranking officer performs basic law enforcement duties including patrol, traffic control and motor vehicle law enforcement, investigation of accidents and crimes, responds to emergency and non-emergency calls for service and performs routine administration and support services.

Represents the Police Department and the Town in a professional and courteous manner at all times; develops and maintains positive community and interpersonal relations.

Identify/apprehend offenders, advise persons of constitutional rights. Conduct frisks, handcuff, fingerprint suspects or prisoners. Use deadly force when necessary. Pursue suspect in vehicle.

Conduct search and seizures, execute search warrants, and seize contraband.

Responds to and provides initial and follow-up investigation of various crimes and events; provides emergency assistance including first aid collects evidence and information.

Enforces state and local motor vehicle laws; maintains traffic safety, directs traffic, assists motorists with disabled vehicles, stops motor vehicle law violators and issues warnings and tickets; apprehends impaired motorists and those otherwise driving unsafely; responds to motor vehicle accidents.

Prepare cases and reports in a timely manner for submission to court and to other law enforcement agencies; testifies and presents evidence in court.

Attend training sessions for professional development.

Work rotating shifts, including days, evenings and midnights. Work holidays and weekends. Work on a Call-in / Order-In basis.

PHYSICAL AND MENTAL REQUIREMENTS/ WORK ENVIRONMENT:

(Required for essential duties; reasonable accommodations will be considered under the Americans with Disabilities Act; this list is not all inclusive and may be supplemented as necessary).

Ability to exercise discretion and meet high ethical standards while performing police duties.

Must perform, with or without reasonable accommodation, strenuous or peak physical efforts during periods of emergency while wearing full duty gear, push/pull/lift objects up to 75 pounds, occasionally; and seldom, pull up to 100 pounds.

Ability to sit, stand or walk for prolonged periods as well as climb, jump and run. Ability to remain in uncomfortable positions for long periods, such as restraining a suspect, bending or stooping when marking an accident scene. Ability to perform simple motor skills such as directing traffic.

Ability to perform moderately difficult manipulative skills such as handcuffing a resisting party. Ability to perform tasks which require hand-eye coordination such as firing a weapon and data entry.

Ability to see objects far away as in driving or reading a license plate; ability to see objects closely as in reading a shift report; able to discriminate colors as in a vehicle, house color, or traffic signal. Vision corrected to 20/20 in both eyes.

Ability to hear normal sounds with some noise; distinguish voice patterns and communicate through human speech, as in communicating via police radio or telephone

Ability to concentrate on moderate detail with frequent interruption; ability to attend to talk/function for more than 60 minutes at a time and remember multiple tasks/assignments for extended periods of time; ability to understand and relate to specific ideas, often and several at a time.

Ability to read and comprehend and communicate effectively in oral and written form.

Ability to learn and use self-defense skills and standard police weapons. Ability to complete the physical aspects of recruit training and to maintain required department physical fitness standards.

Ability to distinguish between public and confidential information and handle appropriately.

Ability to learn and apply new information, technology and legislation applicable to departmental activities.

Memory to perform multiple and diverse tasks over long periods of time and the ability to remember and recall information.

Ability to work in inclement weather conditions.

Maybe exposed to blood, body tissues, or fluids; sudden fluctuations in temperature, hazardous waste materials other than blood, seasonal conditions outside; exposure to dust; loud or unpleasant noises.

MINIMUM EDUCATION, TRAINING AND EXPERIENCE:

High School Diploma or equivalent. Candidates must possess a motor vehicle operator's license.

Candidates must have attained the age of 21; be a US citizen; have no past felony, A or B misdemeanor or domestic violence convictions, or have committed any act which would constitute perjury or false statement. Applicants' work history must be free from significant disciplinary issues.

Candidates must possess a valid Connecticut Police Officer Standards and Training Council (POSTC) Certification (must be beyond 2 years of certification date at time of hiring), or the ability to obtain a POST Comparative Certification (for State Police or out-of-state certified police officer). Non-Connecticut certified candidates' eligibility to be appointed depends on a case-by-case evaluation by Connecticut POSTC and approval by this department.

High School Diploma or equivalent. Successful completion of the basic training course at the Connecticut Police Academy, successful completion of the Wethersfield Police Department's Field Training Officer (FTO) program and successful completion of probation period.

LICENSE OR CERTIFICATION:

Valid Driver's License. Valid Police Officer Standards and Training (POST) certification or eligible for comparative certification. Maintain Police Officer Standards and Training (POST) certification for the duration of employment.

(The above description is illustrative of tasks and responsibilities. It is intended as a guide and not meant to be all inclusive of every task and responsibility. Candidate must be able to perform essential duties.)

The Town of Wethersfield is an Equal Opportunity/Affirmative Action employer.