

Certification to Affirmatively Further Fair Housing

The Town of Wethersfield by the creation and implementation of this Fair Housing Action Plan hereby certifies it shall affirmatively further fair housing. It shall be the policy and commitment of the Town of Wethersfield to ensure that fair and equal housing opportunities are granted to all persons, in all housing opportunities and development activities, regardless of race, color, religion, gender, sexual orientation, gender identity or expression, marital status lawful source of income, familial status, national origin, ancestry, age or mental or physical disability. This shall be done through a program of education, an analysis of impediments, and designation of a Fair Housing Officer and development of a procedure for complaints of discrimination. This plan will incorporate the directives of state and federal laws and executive orders, including, but not limited to:

- (a) Title VI of the Civil Rights Act of 1964
- (b) The Fair Housing Act – Title VIII of the Civil Rights Action of 1968, as amended
- (c) Executive Order 11063, as amended by Executive Order 12259
- (d) Section 104(b) of Title I of the Housing and Community Development Act of 1974, as amended
- (e) Section 3 of the Housing and Urban Development Act of 1968, as amended
- (f) Section 504 of the Rehabilitation Act of 1973, as amended
- (g) Title II of the Americans with Disabilities act of 1990
- (h) Age Discrimination Act of 1975, as amended
- (i) Executive Order 11246 (as amended by Executive Orders 12375 and 12086) Equal Opportunity Under HUD contracts and HUD-assisted Construction Contracts
- (j) Executive Order 12892, Leadership and Coordination of Fair Housing
- (k) Connecticut General Statutes 46a-64c as amended

The Town of Wethersfield commits to providing and promoting racial and economic integration in any housing development financially supported with state funding and will take affirmative steps to reach beneficiaries from all racial and ethnic groups as well as the physically or mentally handicapped and families with children and to reach a broad range of income eligible beneficiaries for appropriate and applicable housing opportunities.

The Town of Wethersfield shall carry out an affirmative program to attract prospective buyers or tenants of all majority and minority groups in the housing market area. To this end, the applicant shall create an Affirmative Fair Housing Marketing Plan (AFHMP). The AFHMP must identify those groups of persons normally not likely to apply for the housing without special outreach efforts, because of existing neighborhood racial or ethnic patterns, location of housing in the Primary Metropolitan Statistical Area, price or other factor. It must include affirmative marketing strategies to inform members of these groups of the available housing and make them feel welcome to apply. Twenty percent (20%) of the total number of units to be constructed, rehabilitated or marketed must be targeted to the groups identified in the Plan as “least likely to apply.” The Affirmative marketing strategies must be consistent with the requirements of the CT Fair Housing Regulations.

The Town of Wethersfield will adopt a Fair Housing Policy Statement. The applicant will display Fair Housing posters identifying its Fair Housing Officer by name, title, address, phone number and email address in prominent locations.

The Town of Wethersfield will commit to providing a Discrimination Complaint Procedure, which includes designation of a Fair Housing Officer. The Fair Housing Officer will be provided fair housing training as part of this designation.

In addition, all advertising of residential real estate owned by the applicant for sale, rent or financing in connection with this project will contain the Fair Housing logo, equal opportunity slogan as a means of educating the public that the property is available to all persons regardless of race, color, religion, sex, mental or physical disability, sexual orientation, gender identity or expression, familial status, marital status, national origin, age, ancestry, or lawful source of income. All bid advertisements by the applicant shall include the phrase "Equal Opportunity/Affirmative Action Employer." The type of logo, statement or slogan will depend on the type of media begin used (visual or auditory). All logos/statements shall appear at the end of the advertisement.

Amendments

The Town of Wethersfield shall amend and revise the FHAP as necessary to keep current with state and federal affirmative action and equal opportunity laws, policies, and procedures.

Jeffrey K. Bridges, Jr., Town Manager

August 19, 2013

N/A
Co-Applicant Name/Title

N/A
Date