

TITLE VI POLICY STATEMENT

TOWN OF WETHERSFIELD

NONDISCRIMINATION IN FEDERALLY ASSISTED PROGRAMS

SEC. 601. No person in the United States shall, on the ground of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance.

SEC. 602. Each Federal department and agency which is empowered to extend Federal financial assistance to any program or activity, by way of grant, loan, or contract other than a contract of insurance or guaranty, is authorized and directed to effectuate the provisions of section 601 with respect to such program or activity by issuing rules, regulations, or orders of general applicability which shall be consistent with achievement of the objectives of the statute authorizing the financial assistance in connection with which the action is taken. No such rule, regulation, or order shall become effective unless and until approved by the President. Compliance with any requirement adopted pursuant to this section may be effected (1) by the termination of or refusal to grant or to continue assistance under such program or activity to any recipient as to whom there has been an express finding on the record, after opportunity for hearing, of a failure to comply with such requirement, but such termination or refusal shall be limited to the particular political entity, or part thereof, or other recipient as to whom such a finding has been made and, shall be limited in its effect to the particular program, or part thereof, in which such non-compliance has been so found, or (2) by any other means authorized by law: Provided, however, That no such action shall be taken until the department or agency concerned has advised the appropriate person or persons of the failure to comply with the requirement and has determined that compliance cannot be secured by voluntary means. In the case of any action terminating, or refusing to grant or continue, assistance because of failure to comply with a requirement imposed pursuant to this section, the head of the federal department or agency shall file with the committees of the House and Senate having legislative jurisdiction over the program or activity involved a full written report of the circumstances and the grounds for such action. No such action shall become effective until thirty days have elapsed after the filing of such report.

SEC. 603. Any department or agency action taken pursuant to section 602 shall be subject to such judicial review as may otherwise be provided by law for similar action taken by such department or agency on other grounds. In the case of action, not otherwise subject to judicial review, terminating or refusing to grant or to continue financial assistance upon a finding of failure to comply with any requirement imposed pursuant to section 602, any person aggrieved (including any State or political subdivision thereof and any agency of either) may obtain judicial review of such action in accordance with section 10 of the Administrative Procedure Act, and such action shall not be deemed committed to unreviewable agency discretion within the meaning of that section.

SEC. 604. Nothing contained in this title shall be construed to authorize action under this title by any department or agency with respect to any employment practice of any employer, employment agency, or labor organization except where a primary objective of the Federal financial assistance is to provide employment.

SEC. 605. Nothing in this title shall add to or detract from any existing authority with respect to any program or activity under which Federal financial assistance is extended by way of a contract of insurance or guaranty.

This Title VI Policy Statement re-affirms my personal commitment to the principals of nondiscrimination.

Jeffrey K. Bridges, Jr., Town Manager

Date: August 19, 2013

TITLE VI CERTIFICATION

INSTRUCTIONS FOR COMPLIANCE WITH TITLE VI OF THE CIVIL RIGHTS ACT OF 1964

Title VI of the Civil Rights Act of 1964 states:

“No person in the United States shall, on the grounds of race, color or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance.”

Section 1.4(b)(2)(i) of the regulations of the United States Department of Housing and Urban Development issued pursuant to Title VI requires that:

“A recipient, in determining the types of housing, accommodations, facilities, services, financial aid, or other benefits which will be provided under any such program or activity, or the class of persons to whom, or the situations in which, such housing, accommodations, facilities, services, financial aid, or other benefits will be provided under any such program or activity, or the class of persons to be afforded an opportunity to participate in any such program or activity, may not, directly or through contractual or other arrangements, utilize criteria or methods of administration which have the effect of subjecting persons to discrimination because of their race, color, or national origin, or have the effect of defeating or substantially impairing accomplishment of the objectives of the program or activity as respect to persons of a particular race, color, or national origin.”

As evidence of compliance with the above, the applicant shall provide the information as requested in a, b, c and/or d below, as appropriate, to supplement the data relative to the locations of minority groups and proposed activities submitted as part of the application. Additional pages should be used, if necessary. If there are no minorities in the community, check here and disregard questions a through d.

YES NO

a. Identify the minority group(s) population, or portion thereof, residing in the applicant's jurisdiction that will not be served by one or more of the proposed activities.

The Town of Wethersfield will serve all minority groups. Any activity that the Town of Wethersfield proposes will not utilize criteria or methods of administration which have the effect of subjecting persons to discrimination because of their race, color, or national origin, or have the effect of defeating or substantially impairing accomplishment of the objectives of the program or activity as respect to persons of a particular race, color, or national origin.

b. Explain whether the minority group population, or portion thereof, not serviced by the proposed activity (ies) already receives such service. If so, define the extent of each of these existing services and indicate whether they are equal to, greater than or less than the proposed activity (ies) relative to the level of quality of services to be provided.

Any minority group population residing within the Town of Wethersfield will be serviced by a proposed activity (ies). If any proposed activity (ies) offer a service based upon the HUD income guidelines, it is then possible that a minority group population will not be serviced by the proposed activity due to exceeding those guidelines. This population may or may not receive similar services offered through another source depending upon the guidelines used to determine eligibility into that program.

- c. If the minority population, or portion thereof, does not receive such service(s) now and will not receive the benefit of the proposed activity (ies), indicate the approximate time such services(s) will be provided to such residents.

An approximate time cannot be determined for any of the Town's proposed projects. If any proposed project serves the Town's population based upon the HUD income guidelines and if a minority household that exceeds those guidelines has a decrease in household income, which puts them in a category to be eligible for that Program, they will then be able to receive such services. The second option is if the household income remains the same but the HUD income guidelines increase enough to then make them eligible for the Program.

- d. In the event future service(s) is planned for the minority group population, or portion thereof, provide a statement of the reasons why.

The Town will make a good faith effort to plan all services to include minority group populations. There cannot be any future services planned for any minority group households who do not meet the HUD income requirements when any proposed project holds those guidelines.

The phrase "minority group" as used here, refers to Black, not Hispanic origin; Hispanic, a person of Mexican, Puerto Rican, Cuban, Central or South American or other Spanish culture or origin, regardless of race; Asian or Pacific Islander; American Indian or Alaska Native.