

**Town of Wethersfield
Insurance Committee Minutes
Thursday, September 17, 2009
Town Managers Conference Room**

The meeting was called to order by Chairman Mike Fortunato at 5:30PM.

Attendance: Mike Fortunato, Chairman, Chris Bazinet, Vice-Chairman, Paul Meade, Sey Adil, Lisa Hancock-Director of Finance, Chris Drezek-Director of Human Resources BOE, Jeffrey Bridges-Town Manager, Greg Bedula - TD BankNorth Insurance, Chris Monroe-Savino, Sturrock & Sullivan, Tom Ragonese-Savino, Sturrock & Sullivan, and Jeff Kotkin-Town Council Liaison (arrived at 5:35PM)

Excused Absences: Matthias DeAngelo

Public Comments:

No one was present from the public for comment.

Approval of Minutes:

Chris Bazinet moved for the approval of the minutes from the meeting on May 21, 2009 seconded by Paul Meade. Motion carried unanimously.

Reports from Agents of Record:

Chris Monroe – Savino, Sturrock, & Sullivan

Lisa Hancock mentioned to Chris Monroe that the settlement report did not reconcile to the Town's numbers. He stated that he will have Andrea look into it.

(Jeff Kotkin arrived – 5:35PM)

Chris Monroe stated the following: There is a healthy margin through August so far. There are no large claims as of yet. It appears that our claims are returning to where we have been in the past. He reviewed his reports and discussed all the claims and contributions.

Mike Fortunato asked about the drug coalition. Chris Monroe said that there would be substantial savings possibly around \$87,000. There were concerns that there are issues with co-pays and employee benefit maximums. Once the employee met the maximum at Medco then they would have to manually file future drug claims for the major medical coverage themselves which would

create an interruption in service and cause some inconvenience for the employees. Anthem administrative fees are paid as a percentage of paid claims – if RX was carved out then those Administrative fees would be reallocated to health claims and would not go away due to the pricing methods of Anthem. The net savings would be around \$50,000 and it could also create some claims issues. Sey Adil stated that he does not want any employee discontent. For the current budget process Chris Monroe had used the coalition as a bargaining chip with Anthem and they came back with significant cost reductions to compensate what would have been saved through going to the coalition. This allowed the Town to enjoy savings while not creating any employee disruption. Mike Fortunato asked Lisa Hancock what her opinion was regarding the coalition and the potential savings. Lisa Hancock stated that we should continue to review this alternative and also rely on our professionals to provide the appropriate recommendations each year after reviewing the information.

The Committee encourages Chris Monroe to continue to review the option of using the medical coalition for future negotiations.

Greg Bedula – TD BankNorth Insurance

Greg Bedula reviewed the historical claim data. He discussed some of the major increases and decreases for claims. He also discussed workers compensation claims.

Lisa Hancock suggested that the Town and BOE also bring in Jeff Grundt to perform the ergonomics review of all clerical workstations in order to avoid future claims due to carpal tunnel and other types of injuries associated with work stations. The committee felt that it was a good idea and it will be followed up on.

Approval of 2009-2010 Chairman and Vice Chairman:

Mike Fortunato motioned to appoint Chris Bazinet as Vice Chairman; it was seconded by Sey Adil. Motion carried unanimously.

Paul Meade motioned to appoint Mike Fortunato as Chairman; it was seconded by Sey Adil. Motion carried unanimously.

Old Business:

There was no old business to discuss.

New Business:

Jeff Kotkin discussed health care reserve policy with the Committee. Lisa Hancock mentioned that this was discussed with the Insurance Committee in the past and the Committee was in favor of the policy. They also reaffirmed approval of the policy.

Adjournment:

Sey Adil moved to adjourn at 6:40 PM; this was seconded by Paul Meade. Motion carried unanimously.